

**Position Title:** Assistant Pastor of College Ministry (SALT)

**Position Type:** Full-Time (40-50 hours per week)

**Ministry: Worship Ministry.** Ministry assignments may change from time to time in consultation with the pastoral staff, as seasons/needs of the church change over time.

**Salary Range:** Commensurate with experience

**Date Posted:** September 21, 2020

**Posting Expires:** Open until filled

The English-speaking Congregation (**EC**) of Open Door Presbyterian Church (**ODPC**) is looking for an **experienced Assistant Pastor** to join the EC pastoral team to journey together with the team and assist in leading the congregation toward active, missional living, transformation & growth. Direct assignments over ministries/areas are seen as seasonal assignments as needed by the church, with, naturally, consideration of the individual's giftings and passions. Essentially, ODPC EC is looking for an **experienced pastor who is an articulate and thoughtful communicator and a natural leader over the assigned ministries/responsibilities**; a pastor, who, along with his family, will live among and minister and grow with the church. The pastor must be flexible and be comfortable taking on responsibilities that may shift over the years.

### **Application Submission**

Please email your cover letter, resume, list of references, and a sermon sample (in video preferably, but audio also accepted) to [sean.park@odpcec.org](mailto:sean.park@odpcec.org) with the subject heading "SALT Assistant Pastor Application."

### **Background**

ODPC is an independent church, governed by elders and located in Fairfax County in Northern Virginia, started in the early 1980's and consisting of two inter-dependent congregations: the EC and the Korean-speaking Congregation (KC). The EC and KC is each governed by its own board of elders, with matters affecting both congregations addressed jointly by both the EC and KC boards of elders. On Sundays, approximately 450 adults attend two EC services while approximately 2,000 adults attend three KC services. EC service attenders are predominantly Korean-American, though there has been a slight increase in the number of attenders of other ethnicities, reflecting the growing ethnic diversity of the populations in Northern Virginia.

Our vision is "to be an open door to a life-changing grace." We believe God is calling us to grow more in our witness right where we are in Northern Virginia and the greater Washington D.C. metropolitan area, as well as to the unreached who are abroad (with current regional focus in parts of India, Central Asia, and Northeast Asia).

### **Position Description**

The Assistant Pastor will lead/oversee/minister to leaders in the area of their responsibility. Specifically, the Assistant Pastor's assignments will include:

### **Primary Responsibilities of Assistant Pastor of College Ministry (SALT)**

1. Provide direction for, and oversee all aspects of, transitions that take place between the Grove Youth Ministry to the English Speaking Congregation, specifically via the SALT (College-aged) Ministry.
2. Build relationships with the Grove by, (i) attending Sunday service at least once a month, (ii) providing direction and leading regular gatherings (such as, weekly prayer/bible studies) with High School Seniors, and (iii) together with the Grove Youth pastors creating opportunities to engage with the High School Seniors.
3. Provide direction and leadership so that SALT Ministry (i) fully embodies our vision to be an open door to a life changing grace, with the mission of becoming a church of "Gospel Communities Sent in the Everyday," (ii) is hospitable toward all attenders, and (iii) calls all non-believers (whether churched or unchurched) to faith in, as well as all believers to follow, Jesus Christ in all areas of their lives as their Lord and Savior.
  - a. Develop relationships with existing local college/university ministries (such as, Servants Ministry)
  - b. Regularly spend time visiting, recruiting, and developing relationships with local colleges/university students
  - c. Provide leadership and direction so that college/university students (both local to NOVA and Out-of-State) can find a worshiping community at Open Door
  - d. Lead, coordinate and oversee regular gatherings (such as, bible studies, SALT Gospel Community Groups)
4. Lead, care for and equip all deacons and ministry leaders serving in SALT. Specifically:
  - a. Work with the relevant elders, deacons and other ministry leaders to align the ministry's direction and activities to EC's vision and strategic plan.
  - b. (i) Provide direction, lead, care for, and equip the leaders serving in, (ii) identify, train and develop emerging leaders for, and (iii) recruit and expand the number of volunteers and members for the ministry.
5. Provide pastoral care and counseling for the SALT community by (i) making regular office hours available and (ii) via campus visitations.
6. Maintain year-round connections with college students who are not local through social media, quarterly newsletters, care packages, and campus visits.
7. Lead and plan a yearly retreat and mission trip.
8. Together with the EC pastors, provide direction for, and oversee all aspects of, transitions that take place between SALT to NEXTGEN (Young adult) Ministry.

**Regardless of specific assignments, carry out the following additional responsibilities:**

- a. Preach, as requested by the Lead Pastor;
- b. Develop and teach Bible and theology classes, as requested;
- c. Meet with congregants for pastoral care and to build relationships, as well as perform baptisms, weddings, funerals, and other functions as needed as a part of the pastoral team;
- d. Participate in weekly staff meetings, various ad hoc and standing ministry team meetings, retreats, and quarterly leadership huddles for deacons;
- e. Support the KC, as well as the Christian Education department, as needed (e.g., joint KC-EC events and strategic initiatives);
- f. Perform other duties, as assigned, from time to time.

### **Accountability**

The position will serve under the EC leadership consisting of the elders (including the Lead Pastor) and the Executive Pastor.

### **Requirements**

1. A profession of faith in Jesus Christ as Lord and Savior.
2. Ability to handle the Word of God correctly, with gospel-focused and expository preaching and teaching to equip the congregation to become mature disciples of Jesus.
3. Commitment to ODPC's vision and mission.
4. Strong work ethic, an attitude of seeking constant improvement, and a teachable heart.
5. A commitment to team ministry with the ability to partner effectively with a broad range of people (e.g., ODPC EC elders, deacons, staff, and members, as well with KC elders, deacons, staff, and members).
6. Seminary education with a Master's degree (M.Div)
7. Minimum of 7+ years of full-time ministry experience strongly desired.