

1. Is Multi-Ethnicity the goal?

No. Multi-Ethnicity is not the explicit goal; becoming a Gospel-centered church is. Our hope is to be the church where our lost coworkers, neighbors, and friends are welcomed, and where they will hear and see the gospel of Jesus Christ. Now since our circles of relationships extend beyond Asians, we are compelled to dismantle the ethnocentric attitudes that prevent us from truly becoming an *Open Door to a Life Changing Grace*. This does not automatically mean we will be “multi-ethnic.” We might remain largely Asian for some time. But as our people take the gospel seriously and bring their community into our church, we believe the demographics will begin to shift. And it is in this way we welcome diversity—not as a kind of posturing, but as the overflow of a gospel focus.

2. Will having the Worship Center make us become a Gospel-centered Church?

No. Obviously, the building alone cannot make us a Gospel-centered church. Fundamentally, a turn towards the gospel is a work of heart. Unless our very lives change, the building alone will do nothing. However, assuming that we as a church are committed to living out the Gospel [which we are!] then this future worship center can prove to be incredibly strategic. We can intentionally build the kind of home where the physical space reflects our vision to be an *Open Door to a Life Changing Grace*.

3. Will the Worship Center really be an EC building?

Yes, for all intensive purposes. The EC will have exclusive usage of the Worship Center on Sunday, and will have priority for all other EC meetings during the week. However, because we are an interdependent church, we will open up our doors to the KC, Youth Group, and CE whenever the Worship Center is not in use. The EC will oversee and coordinate the usage so that we can properly manage our facility.

4. Why did the estimated cost of the Worship Center increase from \$4 million to \$5 million?

The initial estimate of \$4 million was based off the drawings submitted to us several years ago, where the idea was more ‘multi-purpose.’ It consisted of a large gym area that would double as a sanctuary and fellowship hall, with a small classroom wing attached. But as the EC took ownership of the building process, we realized that the initial plans would meet neither the immediate nor long-term needs of the EC. So after hiring the architects *Helbing Lipp* to redo our plans, they submitted vastly improved drawings that include a dedicated sanctuary, a dedicated gym/fellowship hall, far more classroom space, and a potential second floor. But these changes escalated the cost from \$4 to \$5 million.

5. If the Worship Center will cost us roughly 5 million, and we’re trying to raise 2 million, how will we pay the rest?

The short answer is that we will finance the balance and then aggressively pay off our remaining debt.

The long answer requires a bigger view of the entire building campaign. Concurrent to the construction of the Worship Center is the complete overhaul of our parking, which will be spearheaded by the KC. The parking renovations alone will be an estimated cost of \$4 million; so including the cost of the worship center, the entire project will be near \$9 million. Since we are an interdependent church, we will approach our lending

institution, *Burke & Herbert*, as one entity as opposed to a separate EC and KC. With our current equity, we have secured a \$7 million line of credit. We also have \$1 million in seed money. So we will have \$8 million available to use upfront, which would nearly finance our entire project. But of course we want to borrow as little as possible, so our goal as entire church is to raise \$5 million [\$2 million from EC, and \$3 million from KC] over the next three years. Whatever balance remains at the end of the 3 years we will take on as debt shared by both the EC and KC.

6. If we do not raise all the expected funds, will we still build?

Yes. We have the financing available to begin the building process. If our pledges are short of the expected \$5 million from the EC and KC, it will affect our timeline [might take longer to build], and certain choices about materials and interior decoration, but not the eventuality of the Worship Center. We will also conduct secondary campaigns to involve new members who missed the original campaign, and also to give original pledgers an opportunity to recommit or increase their pledge.

7. How will my pledges be processed?

All financial pledges for the building campaign will be held in a dedicated account, separate from our general budget. All pledges given to the building campaign will only be used for the building campaign. Every quarter, the finance team will generate statements so that all those who have pledged can see the status of their giving.

8. How will having the Worship Center affect Interdependency?

There are fears that being a few hundred feet apart will sever our interdependent relationship. Granted we will have to be more intentional, but that's also the beauty of it. This will compel us to not take interdependency for granted. Interdependency by force is never taken well. Just being under one roof and HAVING to deal with each other is not true interdependency, especially when the roof is growing increasingly smaller in light of the explosive growth of the church. But when we have our own home, living out the respective calling God has placed us, and yet we CHOOSE to come together in areas where we have mutual benefit [C.E, Youth Group, Missions] –then we are establishing a genuine, interdependent relationship.

9. Will the EC have a separate EC primary and middle school?

No. The current EC primary was always meant to be transitional. Once the Worship Center is finished, Kindergarten through Youth Group will be housed in the current facility, and will be led by our incredibly able CE ministry.

10. What is the timeline?

We hope to break ground by Fall of 2009 and hold our opening service in the Worship Center by Fall of 2010.

11. Will this be our permanent EC home, or will we have to move or build again?

The Worship Center will be the permanent EC home. Our future dedicated sanctuary can seat over 500 people. With 2 services, we can have 1000 people worship with us. Anything beyond 1000, we will intentionally plant out [church plant, or multi-site]. The pastoral staff in the EC have no intention of building a mega-church.



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